



PUBLIC SECTOR ACCOUNTABILITY & RESOLUTION SERVICES (PSARS) CAPABILITY STATEMENT

“Independent. Ethical. Professional.”

SBA CERTIFIED

SDVOSB | VOSB | HUBZone | EDWOSB | WOSB

COMPANY OVERVIEW

Public Sector Accountability & Resolution Services, LLC (PSARS) is an independent professional consulting, investigative, mediation, and organizational resolution firm serving federal, state and local government agencies, educational institutions, municipalities, public boards and commissions, and government contractors.

PSARS provides objective third-party services designed to help organizations address sensitive workplace matters, strengthen accountability, support regulatory and policy compliance, resolve disputes, improve organizational effectiveness, and reduce operational and workplace risk.

Our approach emphasizes **independence, impartiality, confidentiality, professionalism, thorough documentation, and practical resolution.**

CORE COMPETENCIES

Administrative & Workplace Investigations

- Independent workplace and administrative investigations
- Fact-finding and documentation
- Workplace misconduct and complaint assessments
- Employee-relations matter reviews
- Objective third-party investigative support

Human Resources & Compliance Consulting

- HR compliance assessments
- Workplace policy and procedure reviews
- Employee-relations consulting
- Organizational accountability assessments
- Workplace practices and process evaluations

Mediation & Conflict Resolution

- Neutral third-party mediation

- Workplace dispute resolution
- Facilitated conflict resolution
- Organizational communication support
- Resolution-focused intervention

Training & Organizational Development

- Workplace professionalism training
- Accountability and ethics training
- Conflict-management training
- Communication and leadership development
- Customized organizational training

Public-Sector Consulting & Organizational Resolution

- Independent public-sector consulting
- Organizational problem assessment
- Workplace accountability solutions
- Administrative and organizational support
- Customized resolution strategies

SBA CERTIFICATIONS

PSARS is officially certified by the **U.S. Small Business Administration (SBA)** in five federal small-business contracting programs:

- **Service-Disabled Veteran-Owned Small Business (SDVOSB)**
- **Veteran-Owned Small Business (VOSB)**
- **HUBZone Program**
- **Economically Disadvantaged Women-Owned Small Business (EDWOSB)**
- **Women-Owned Small Business (WOSB)**

PSARS's SDVOSB and VOSB certifications became effective **June 12, 2026**.

PSARS's HUBZone, EDWOSB, and WOSB certifications became effective **August 27, 2026**.

These certifications position PSARS to compete for applicable federal contracting opportunities, including eligible socioeconomic set-aside opportunities. SBA specifically confirms PSARS's eligibility for SDVOSB/VOSB contracts and HUBZone/EDWOSB/WOSB contracts.

KEY DIFFERENTIATORS

- **Five SBA federal small-business certifications**
- SBA-certified **Service-Disabled Veteran-Owned Small Business**
- SBA-certified **Veteran-Owned Small Business**
- SBA-certified **HUBZone small business**
- SBA-certified **Economically Disadvantaged Women-Owned Small Business**
- SBA-certified **Women-Owned Small Business**
- Independent third-party approach

- Specialized focus on workplace accountability and organizational resolution
- Public-sector-focused service model
- Objective and impartial fact-finding
- Ethics and compliance-centered framework
- Confidential and professional service delivery
- Customized solutions based on agency and organizational requirements
- Ability to support government agencies and prime contractors

PRIMARY NAICS CODES

541611 — Administrative Management and General Management Consulting Services

541612 — Human Resources Consulting Services

541618 — Other Management Consulting Services

541690 — Other Scientific and Technical Consulting Services

611430 — Professional and Management Development Training

COMPANY DATA

Legal Business Name: Public Sector Accountability & Resolution Services, LLC

DBA: PSARS

Business Structure: Limited Liability Company (LLC)

UEI: FZKTY4HUVHN3

CAGE Code: 1ZS82

SAM.gov Registration: Active

Location: Oklahoma City, Oklahoma

SBA Certifications:

SDVOSB | VOSB | HUBZone | EDWOSB | WOSB

TARGET CLIENTS

- Federal Government Agencies
- State Government Agencies
- Local Government Agencies
- Municipalities
- Universities & Educational Institutions
- Public Boards & Commissions
- Prime Government Contractors
- Public-Sector Organizations

WHY PSARS

PSARS provides organizations with an **independent and neutral third-party resource** for workplace and organizational matters requiring objectivity, confidentiality, accountability, and professional documentation.

By combining investigative services, human resources consulting, mediation, conflict resolution, professional training, and organizational resolution services, PSARS provides agencies with a comprehensive resource for identifying workplace concerns, assessing underlying issues, supporting resolution, and strengthening organizational accountability.

As a **five-category SBA-certified business**, PSARS also provides federal agencies and prime contractors with a qualified small-business partner capable of supporting applicable socioeconomic contracting objectives.

CONTACT INFORMATION

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Website: www.psars.org

UEI: FZKTY4HUVHN3

CAGE Code: 1ZS82

SAM.gov: Active

SBA Certified:

SDVOSB | VOSB | HUBZone | EDWOSB | WOSB

CAPABILITY SUMMARY

Public Sector Accountability & Resolution Services, LLC (PSARS) provides independent workplace investigations, human resources and compliance consulting, workplace accountability assessments, mediation, conflict resolution, professional training, public-sector consulting, and organizational resolution services. PSARS is an SBA-certified SDVOSB, VOSB, HUBZone, EDWOSB, and WOSB small business committed to delivering independent, ethical, professional, and resolution-focused services to government and public-sector organizations.